THE LAW OFFICES OF JACOB ARONAUER

Jacob Aronauer 225 Broadway, Suite 307 New York, NY 10007 (212) 323-6980 jaronauer@aronauerlaw.com

HEIFERMAN & ASSOCIATES, PLLC

Justin L. Heiferman 136-20 38th Ave. Suite 3A1-105 Flushing, New York 11354 (718) 888-9545 Justin@heifermanlaw.com

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK
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XIAOQIANG AN, et al.,

Plaintiff, **COMPLAINT**

-against-

FLSA COLLECTIVE ACTION

LEO CHULIYA, LTD. d/b/a FANTASY CUISINE and LEO CHULIYA, individually,

Defendants.
 X

Plaintiff Xiaoqiang An ("An" or "Plaintiff") on behalf of himself and others similarly situated, by and through his attorneys, Jacob Aronauer of The Law Offices of Jacob Aronauer and Justin Heiferman of Heiferman & Associates, PLLC complaining of Leo Chuliya, LTD. d/b/a Fantasy Cuisine and Leo Chuliya, individually, (collectively herein the "Defendants") allege the following:

NATURE OF THE ACTION

- 1. This is a civil action brought by Plaintiff and all similarly situated waiters, bussers, cooks and bartenders to recover unpaid minimum wages and overtime compensation under the Fair Labor Standards Act ("FLSA") and New York Labor Law ("NYLL"). Plaintiff and the collective class work or have worked at the Fantasy Cuisine controlled and operated by Leo Chuliya ("Chuliya").
- 2. Plaintiff brings this action on behalf of himself and all similarly situated current and former non-exempt workers who elect to opt-in to this action pursuant to the FLSA, 29 U.S.C. §§ 201 *et seq.*, and specifically, the collective action provision of 29 U.S.C. § 216(b), to remedy violations of the wage-and-hour provisions of the FLSA that occurred at Fantasy Cuisine, a Chinese restaurant in Hartsdale, New York.
- Plaintiff and the FLSA collective also brings this action under the Wage Theft
 Protection Act, for Defendants' failure to provide written notice of wage rates in
 violation of said laws.
- 4. Plaintiff also brings this action due to Defendants' unlawful retention of Plaintiff's gratuities in violation of § 195 of the NYLL.
- 5. Plaintiff and the FLSA collective class seek injunctive and declaratory relief against Defendants for their unlawful actions, compensation for their failure to pay minimum wages and overtime wages, and liquidated damages, compensatory damages, prejudgment and post-judgment interest, and attorneys' fees and costs, pursuant to the FLSA and NYLL.

JURISDICTION AND VENUE

- 6. This Court has jurisdiction over this action under 28 U.S.C. § 1331, 29 U.S.C. §§ 216(b)(c), and 217; and 28 U.S.C. § 1337.
- 7. This Court has supplemental jurisdiction over the New York state law claims under the principles of pendent and ancillary jurisdiction.
- 8. Venue is proper in this district under 28 U.S.C. § 1391(b)(c), because all or a substantial part of the events or omissions giving rise to the claims occurred herein.

PARTIES

Xiaoqiang An

- 9. Plaintiff An is an adult individual residing in Flushing, New York.
- 10. Plaintiff An worked at Fantasy Cuisine from October 2014 through May 20, 2016.
- 11. Plaintiff An worked primarily as a waiter at Fantasy Cuisine.
- 12. An was a covered employee within the meaning of the FLSA and the NYLL.

Defendants

- 13. Leo Chuliya, LTD. d/b/a Fantasy Cuisine is a New York corporation with its principal place of business in Hartsdale, New York.
- 14. At all times relevant to this action, Fantasy Cuisine was an "enterprise engaged in interstate commerce" within the meaning of the FLSA.
- 15. On information and belief, Fantasy Cuisine has (1) employees engaged in commerce or in the production of goods for commerce and handling, selling, or otherwise working on goods or materials that have been moved in or produced for commerce by any person; and (2) an annual gross volume of sales in excess of \$500,000.00
- 16. On information and belief, for approximately the last three years, Defendant Chuliya has owned and maintained control, oversight and the direction of Fantasy Cuisine.

17. Defendant Chuliya is a person engaged in business in Westchester County, who is sued individually in his capacity as an owner, officer, and agent of Fantasy Cuisine. Defendant Chuliya exercised sufficient control over Fantasy Cuisine to be considered Plaintiff's employer under the FLSA and the NYLL, and at all times material hereto said Defendant had the authority to hire and fire employees and established and maintained policies regarding the pay practices at Fantasy Cuisine.

COLLECTIVE ACTION ALLEGATIONS

- 18. The claims in this Complaint arising out of the FLSA are brought by Plaintiff on behalf of himself and other similarly situated persons (waiters, bussers, bartenders and cooks) who are current and former employees of since the date three years prior to the filing of this Complaint who elect to opt-in to this action (the "FLSA Collective").
- 19. The FLSA Collective consists of approximately thirty (30) similarly situated current and former waiters, bussers, bartenders and cooks at Fantasy Cuisine who have been victims of Defendants' common policy and practices that have violated their rights under the FLSA by, *inter alia*, willfully denying them overtime wages.
- 20. As part of its regular business practice, Defendants have intentionally, willfully and repeatedly harmed Plaintiff and the FLSA Collective by engaging in a pattern and/or policy of violating the FLSA. This policy and/or policy includes, *inter alia*, the following:
 - i. failing to pay employees the applicable overtime rate for all time worked in excess of forty (40) hours per week;
 - ii. failing to keep accurate records of hours worked by employees as required by the FLSA and NYLL.

- 21. Defendants have engaged in their unlawful conduct pursuant to a corporate policy of minimizing labor costs and denying employees compensation. Defendants' unlawful conduct has been intentional, willful and in bad faith, and has caused significant damage to Plaintiff and the FLSA Collective.
- 22. The FLSA Collective would benefit from the issuance of a court-supervised notice of the present lawsuit and the opportunity to join the present lawsuit. Those similarly situated employees are known to Defendants, are readily identifiable and locatable through their records. These similarly situated employees should be notified of and allowed to opt into this action, pursuant to 29 U.S.C. § 216(b).
- 23. The positions of waiter, busser, cook and bartender are not exempt and have never been exempt. Waiters, bussers, bartenders, cooks and bartenders, though, are not paid overtime for all hours worked in excess of forty (40) hours per week.
- 24. The FLSA and NYLL require that employers pay all employees at least one and one-half (1.5) times the employee's wage for all hours worked in excess of 40 during any workweek, unless they are exempt from coverage.
- 25. Defendants failed to compensate Plaintiff and members of the FLSA Collective at one and one-half times the employee's wage for all hours worked in excess of 40 during any workweek. The exact accounting of such discrepancy can only be determined upon completion of discovery.
- 26. Plaintiff and members of the FLSA Collective were not given notice containing the rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; allowances, if any, claimed as part of the minimum wage, including tip, meal or lodging allowances; the regular pay day designated by the

employer in accordance with NYLL § 195(1); and any anything otherwise required by law.

27. Defendants paid Plaintiff and members of the FLSA Collective wages without any accompanying statement listing: the rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission or other; the regular hourly rate or rates of pay; the overtime hours worked; gross wages; deductions; allowances, if any, claimed as part of the minimum wage; and net wages in accordance with NYLL § 195(3).

FACTS

Fantasy Cuisine

- 28. Fantasy Cuisine is a Chinese fusion restaurant on Hartsdale's Central Avenue. Fantasy Cuisine's menu includes many of the specialties of China's Sichuan region.
- 29. Fantasy Cuisine is open seven days a week: Monday through Thursday, 11:30 a.m. to 9:30 p.m., Friday and Saturday 11:30 a.m. to 10:30 p.m. and Sunday, noon to 9:30 p.m.
- 30. Since at least 2014, Defendants have actively solicited Asian employees who live in Flushing, New York. The majority, if not all of Fantasy Cuisine's employees, live in Flushing and have only (at best) a rudimentary understanding of English.
- 31. Each workday, Defendant Chuliya (or an agent of Defendant Chuliya) would pick up the employees in Flushing, New York and drive them to Hartsdale, NY. At the end of the workday, Defendant Chuliya (or an agent of Defendant Chuliya) would drive the employees back to Flushing, New York.

Plaintiff's Employment at Fantasy Cuisine

- 32. As previously noted, Plaintiff worked at Fantasy Cuisine from October 2014 through May 20, 2016.
- 33. From approximately October 15, 2015 through December 7, 2015, though, Plaintiff was in China and did not perform work on behalf of Defendants.
- 34. Plaintiff's job duties did not just include working as a waiter on behalf of Defendants. In addition, Plaintiff was required to transport other employees of Fantasy Cuisine from Flushing, NY to Hartsdale, NY. At the conclusion of work, Plaintiff was also required to drive the employees back to Flushing, New York.
- 35. Plaintiff transported the Fantasy Cuisine employees in a car owned by Chuliya.
- 36. Even though these two separate trips collectively took nearly two hours, Plaintiff was only paid \$10 each day by Chuliya for driving employees of Fantasy Cuisine to and from work.
- 37. As a waiter for Defendants, Plaintiff would serve the patrons of Fantasy Cuisine and also engaged in prep and clean up work.
- 38. This prep work took approximately one hour.
- 39. Throughout Plaintiff's employment, Defendants did not require Plaintiff to "clock in" or use or any computerized time track method with respect to monitoring his hours.

Defendants Were Not Entitled to Utilize Tip Credits Toward Plaintiff

40. As set forth in more detail below, Plaintiff was paid an hourly rate that was lower than Federal and New York State minimum wage.

- 41. To the extent that Defendants believed that they were paying Plaintiff the "tip credit" minimum wage under the FLSA and NYLL, they were not eligible to make this deduction.
- 42. Defendants were not eligible to utilize the tip credit toward Plaintiff's salary for three reasons.
- 43. First, when Defendants paid Plaintiff, they did not provide Plaintiff with any documentation as to his rate of pay or include any deductions on his paystub under the NYLL tip credit law even though the NYLL § 195 requires an employee's weekly wage statement to set forth any allowances being applied to Plaintiff's pay.
- 44. Second, Defendants were not entitled to utilize tip credits set forth under the FLSA and NYLL because they required Plaintiff to spend more than 20% of his workday performing non-tipped side work, such as driving employees to and from work, polishing silverware, cutting lemons, transporting dishware and other typical prep work.
- 45. Third, Defendants required Plaintiff to share tips with the owner of Fantasy Cuisine, Defendant Chuliya. Specifically, Defendant Chuliya unlawfully withheld approximately 7% of all tips earned by Plaintiff and the FLSA Collective even though he was not applicable to receive tips.
- 46. Defendant Chuilya told Plaintiff and the FLSA Collective that he withheld 10% of all tips earned because that was how much the credit card companies charged. In actuality, though, credit card companies charge only approximately 3% for all transactions.

Plaintiff's Work Schedule and Salary at Fantasy Cuisine

- 47. Throughout his employment, Plaintiff worked 5 days a week on behalf of Defendants at Fantasy Cuisine. Specifically, Plaintiff worked Wednesday through Sunday at Fantasy Cuisine.
- 48. Wednesday, Thursday and Sunday, Plaintiff worked approximately ten hours each day.
- 49. On Friday and Saturday, Plaintiff worked approximately 11 hours each day.
- 50. Defendants did not provide Plaintiff with spread-of-hours pay when he was assigned to work more than ten hours.
- 51. Plaintiff never received any scheduled meal breaks throughout his entire employment.
- 52. Overall, Plaintiff worked approximately 52 hours each week.
- 53. Plaintiff's salary was initially \$8 an hour. Plaintiff was paid \$8 an hour until May 2015. This hourly salary, though, was not inclusive of the time Plaintiff spent transporting staff to and from Flushing, New York to Hartsdale, New York.
- 54. In addition, Plaintiff continued to be paid \$8 an hour for all work performed after 40 hours each week.
- 55. In May 2015, Defendants began paying Plaintiff \$100 a day.
- 56. This daily salary, though, was not inclusive of the time Plaintiff spent transporting staff to and from Flushing, New York to Hartsdale, New York. As previously mentioned, Plaintiff was paid \$10 for this additional work.
- 57. During the time period that Plaintiff was paid daily, he was not paid any monies for work performed after 40 hours.

Defendants' Violations of the Wage Theft Protection Act

- 58. The NYLL and Wage Theft Prevention Act require employers to provide all employees with a written notice of wage rates.
- 59. Throughout the relevant time period, Defendants paid Plaintiff's wages without any accompanying statement listing the overtime rate or rates of pay, the number of regular hours worked and the number of overtime hours worked, gross wages, deductions, allowances, if any, claimed as part of the minimum wage, and net wages.
- 60. Plaintiff was never given a notice containing the rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece commission, or other; allowances, if any, claimed as part of the minimum wage, including tip, meal, or lodging allowances; the regular pay day designated by the employer in accordance with NYLL 191; the name of the employer; any "doing business as" names used by the employer; the physical address of the employer's main office or principal place of business, and a mailing address if different; the telephone number of the employer; and anything otherwise required by law.

FIRST CAUSE OF ACTION Fair Labor Standards Act-Minimum Wages (Brought on behalf of Plaintiff and the FLSA Collective)

- 61. Plaintiff, on behalf of himself and the FLSA Collective Plaintiffs, re-allege and incorporate by reference all allegations in all preceding paragraphs.
- 62. Defendants have engaged in a widespread pattern, policy, and practice of violating the FLSA, as detailed in this Complaint.
- 63. At all times relevant, Plaintiff and the members of the FLSA Collective Plaintiffs were employed by an entity engaged in commerce and/or the production or sale of goods for

commerce within the meaning of 29 U.S.C. §§ 201 *et seq.*, and/or they were engaged in commerce and/or the production or sale of goods for commerce within the meaning of 29 U.S.C. § 203. At all relevant times, each Defendant has employed "employee[s]," including Plaintiff and the FLSA Collective Plaintiffs.

- 64. Defendants were required to pay directly to Plaintiff and the FLSA Collective Plaintiffs the applicable federal minimum wage rate for all hours worked.
- 65. Defendants failed to pay Plaintiff and the FLSA Collective Plaintiffs the minimum wages to which they are entitled under the FLSA.
- 66. Defendants' unlawful conduct, as described in this Complaint, has been willful and intentional. Defendants were aware or should have been aware that the practices described in this Complaint were unlawful. Defendants have not made a good faith effort to comply with the FLSA with respect to the compensation of Plaintiff and the FLSA Collective Plaintiffs.
- 67. Because Defendants' violations of the FLSA have been willful, a three-year statute of limitations applies, pursuant to 28 U.S.C. 201 *et seq*.
- 68. As a result of Defendants' willful violations of the FLSA, Plaintiff and the FLSA Collective Plaintiffs have suffered damages by being denied minimum wages in accordance with the FLSA in amounts to be determined at trial, and are entitled to recovery of such amounts, liquidated damages, prejudgment interest, attorney fees, costs, and other compensation pursuant to 29 U.S.C. 201 et seq.

SECOND CAUSE OF ACTION New York Labor Law—Minimum Wage (Brought on behalf of Plaintiff)

- 69. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- 70. Defendants have engaged in a widespread pattern, policy, and practice of violating the NYLL, as detailed in this Complaint.
- 71. At all times relevant, Plaintiff has been an employee of Defendants, and Defendants have been employers of Plaintiff within the meaning of the NYLL 650 *et seq.*, and the supporting New York State Department of Labor Regulations.
- 72. At all times relevant, Plaintiff has been covered by the NYLL.
- 73. The wage provisions of Article 19 of the NYLL and the supporting New York State Department of Labor Regulations apply to Defendants, and protect Plaintiff.
- 74. Defendants failed to pay Plaintiff the minimum hourly wages to which he was entitled under the NYLL and the supporting New York State Department of Labor Regulations.
- 75. Defendants were required to pay Plaintiff the non-tipped minimum wage at a rate of for all hours worked from under the NYLL 650 et seq. and the supporting New York State Department of Labor Regulations.
- 76. Through their knowing or intentional failure to pay minimum hourly wages to Plaintiff, Defendants have willfully violated the NYLL, Article 19, 650 *et seq.*, and the supporting New York State Department of Labor Regulations.
- 77. Due to Defendants' willful violations of the NYLL, Plaintiff is entitled to recover from Defendants his unpaid minimum wages, liquidated damages as provided by the NYLL, reasonable attorneys' fees, costs and pre-judgment and post-judgment interest.

THIRD CAUSE OF ACTION Fair Labor Standards Act-Overtime Wages (Brought on behalf of Plaintiff and the FLSA Collective Plaintiffs)

- 78. Plaintiff, on behalf of himself and the FLSA Collective Plaintiffs, re-alleges and incorporate by reference all allegations in all preceding paragraphs.
- 79. The overtime wage provisions set forth in the FLSA, 29 U.S.C. §§ 201 *et seq.*, and the supporting federal regulations, apply to Defendants and protect Plaintiff and the FLSA Collective Plaintiffs.
- 80. Plaintiff and the FLSA Collective Plaintiffs worked in excess of forty hours during some workweeks in the relevant period.
- 81. Defendants willfully failed to pay Plaintiff and the FLSA Collective Plaintiffs the appropriate overtime premiums for all hours worked in excess of 40 hours per workweek, as required by the FLSA, 29 U.S.C. §§ 201 *et seq.*, and the supporting federal regulations.
- 82. Defendants' unlawful conduct, as described in this Complaint, has been willful and intentional. Defendants are aware or should have been aware that the practices described in this Complaint were unlawful. Defendants have not made a good faith effort to comply with the FLSA with respect to the compensation of Plaintiff and the FLSA Collective Plaintiffs.
- 83. Because Defendants' violations of the FLSA have been willful, a three year statute of limitations applies, pursuant to 29 U.S.C. §§ 201 *et seq*.
- 84. As a result of Defendants' willful violations of the FLSA, Plaintiff and the FLSA Collective Plaintiffs have been deprived of overtime compensation in amounts to be determined at trial, and are entitled to recovery of such amounts, liquidated damages,

prejudgment interest, attorneys' fees, costs and other compensation pursuant to 29 U.S.C. §§ 201 et seq.

FOURTH CAUSE OF ACTION New York Labor Law-Unpaid Overtime (Brought on behalf of Plaintiff)

- 85. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- 86. Defendants failed to pay Plaintiff the proper overtime wages to which he is entitled under the NYLL and the supporting New York State Department of Labor Regulations.
- 87. Defendants failed to pay Plaintiff one and one-half times the full minimum wage for all work in excess of forty hours per workweek.
- 88. Through their knowing or intentional failure to pay Plaintiff overtime wages for hours works worked in excess of forty hours per workweek, Defendants have willfully violated the NYLL, Article 19, §§ 650 et seq., and the supporting New York State Department of Labor Regulations.
- 89. Due to Defendants' willful violations of the NYLL, Plaintiff is entitled to recover from Defendants his unpaid overtime wages, liquidated damages as provided for by the NYLL, reasonable attorneys' fees, costs and pre-judgment and post-judgment interest.

FIFTH CAUSE OF ACTION New York Labor Law- Spread-of-Hours Pay (Brought on behalf of Plaintiff)

- 90. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- 91. At times, Plaintiff worked more than ten hours in a workday.

- 92. Defendants willfully failed to compensate Plaintiff one hour's pay at the basic New York minimum hourly wage rate on days in which the length of his workday was more than ten hours, as required by New York law.
- 93. Through their knowing or intentional failure to pay Plaintiff spread-of-hours pay, Defendants have willfully violated the NYLL, Article 19, §§ 650 *et seq.*, and the supporting New York State Department of Labor Regulations.
- 94. Due to Defendants' willful violations of the NYLL, Plaintiff is entitled to recover from Defendants his unpaid spread-of-hour wages, liquidated damages as provided for by the NYLL, reasonable attorneys' fees, costs, and post-judgment interest.

SIXTH CAUSE OF ACTION New York Labor Law – Failure to Provide Annual Wage Notices (Brought on behalf of Plaintiff)

- 95. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- 96. Defendants have willfully failed to supply Plaintiff with wage notices, as required by NYLL, Article 6, § 195(1), in English or in the language identified by Plaintiff in his primary language, containing Plaintiff's rate or rates of pay and basis thereof, whether paid by the hour, shift, day week, salary, piece, commission, or other; hourly rate or rates of pay and overtime rate or rates of pay if applicable; the regular pay day designated by the employer in accordance with NYLL, Article 6, § 191; the name of the employer; any "doing business as" names used by the employer; the physical address of the employer's main office or principal place of business, and a mailing address if different; the telephone number of the employer; plus such other information as the commissioner deems material and necessary.

- 97. Through their knowing or intentional failure to provide Plaintiff with the wage notices required by the NYLL, Defendants have willfully violated NYLL, Article 6, §§ 190 *et seq.*, and the supporting New York State Department of Labor Relations.
- 98. Due to Defendants' willful violations of NYLL, Article 6, § 195(1), Plaintiff is entitled to statutory penalties of one hundred dollars for each workweek that Defendants failed to provide Plaintiff with wage notices, or a total of five thousand dollars, reasonable attorneys' fees, costs and injunctive and declaratory relief, as provided for by the NYLL, Article 6, § 198(1-b).

SEVENTH CAUSE OF ACTION New York Labor Law-Failure to Provide Wage Statements (Brought on behalf of Plaintiff)

- 99. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- Defendants have willfully failed to supply Plaintiffs with accurate statements of wages as required by NYLL, Article 6, § 195(3), containing the dates of work covered by that payment of wages; name of employee; name of employer; address and phone number of employer; rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; gross wages; hourly rate or rates of pay and overtime rate or rates of pay if applicable; the number of hours worked, including overtime hours worked if applicable; deductions; and net wages.
- 101. Through their knowing or intentional failure to provide Plaintiff with the wage statements required by the NYLL, Defendants have willfully violated NYLL, Article 6, §§ 190 *et seq.*, and the supporting New York State Department of Labor Regulations.

102. Due to Defendants' willful violations of NYLL, Article 6, § 195(3), Plaintiff are entitled to statutory penalties of one hundred dollars for each workweek that Defendants failed to provide Plaintiffs with accurate wage statements, or a total of five thousand dollars each, reasonable attorneys' fees, costs and injunctive and declaratory relief, as provided for by NYLL, Article 6, § 198(1-d).

EIGHTH CAUSE OF ACTION NYLL-Illegal Deductions from Gratuities (Brought on behalf of Plaintiff)

- 103. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- 104. Defendants retained gratuities paid by their customers and illegally required Plaintiff to share gratuities with the owner of Fantasy Cuisine, Defendant Leo Chuliya.
- 105. Plaintiff seeks damages in the amount of his respective withheld gratuities, liquidated damages, pre and post judgment interest attorneys' fees and such other legal and equitable relief as this Court deems just and proper.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff prays for the entry of an order and judgment against the Defendants, Leo Chuliya, LTD. d/b/a Fantasy Cuisine and Leo Chuliya, jointly and severally, as follows:

(a) Designation of this action as a collective action on behalf of the FLSA Collective Members (asserting FLSA claims and state claims) and prompt issuance of notice pursuant to 29 U.S.C. § 216(b) to all similarly situated members of the FLSA opt-in class, apprising them of the pendency of this action, and permitting them to assert

- timely FLSA claims and state claims in this action by filing individual Consent to Sue forms pursuant to 29 U.S.C. § 216(b);
- (b) Damages for the unpaid minimum wages, overtime wages, and spread-of-hours pay and due to Plaintiff and the FLSA Collective, in an amount to be determined at the trial of this action, liquidated damages as provided by the FLSA, interest, attorneys' fees, and the cost of this action;
- (c) Penalties of fifty dollars for each workweek before December 29, 2014 and fifty dollars for each workday after December 29, 2014 that Defendants failed to provide Plaintiff and the FLSA Collective with a wage notice, or a total of five thousand dollars, as provided for by NYLL, Article 6, § 198;
- (d) Penalties of one hundred dollars for each workweek before December 29, 2014 and two hundred fifty dollars for each workday after December 29, 2014 that Defendants failed to provide Plaintiffs and the FLSA Collective with accurate wage statements, or a total of five thousand dollars as provided for by NYLL, Article 6, § 198;
- (e) Awarding damages as a result of Defendants' failure to furnish a notice at the time of hiring pursuant to NYLL;
- (f) Damages for unlawful retention of tips and gratuities as provided for by NYLL, Article 6, § 198.
- (g) For prejudgment interest on the foregoing amounts;
- (h) For the costs and disbursements of this action, including attorneys' fees; and
- (i) For such other further and different relief as this Court deems just and proper.

Dated: November 14, 2016 New York, New York

Respectfully submitted,

THE LAW OFFICES OF JACOB ARONAUER

/s/ Jacob Aronauer
Jacob Aronauer
225 Broadway, Suite 307
New York, NY 100017
(212) 323-6980
jaronauer@aronauerlaw.com

HEIFERMAN & ASSOCIATES, PLLC

/s/ Justin Heiferman
Justin L. Heiferman
136-20 38th Ave. Suite 3A1-105
Flushing, New York 11354
(718) 888-9545
Justin@heifermanlaw.com

Attorneys for Plaintiff